



# InnovaWood

TOWARDS AN INTEGRATED EUROPEAN
INNOVATION RESEARCH AND SKILLS AREA
FOR THE FOREST, WOOD AND FURNITURE INDUSTRIES

# INNOVAWOOD STATUTES

(April 2014)



#### **CONSTITUTION ASBL**

#### YEAR TWO THOUSAND AND TEN

On 23 July,

In front of me, Ms. Isabelle RAES, associate notary, a member of the civil society as a private company with limited liability « DEPUYT & RAES, associated notaries », with its headquarter in Molenbeek-Saint-Jean,

#### **ARE PRESENT:**

- **1.** The Spanish association "AIDIMA" represented by <u>PEREZ CAMPOS Mariano</u> <u>Jose</u>;
  - 2. Mrs. RATAJCZAK Ewa;
  - 3. Mr IRLE Mark Anthony;
  - 4. Mr VAN ACKER Joris Camiel René;
  - 5. Mr WELLING Johannes;
  - 6. Mrs. PAAVILAINEN Leena Marjatta, and
  - 7. Mr MC GOWAN Denis Patrick.

These are defined hereinafter together: "the founding members".

#### **PROXIES**

The founding members 2 to 7 are here represented by Mr. PEREZ CAMPOS Mariano Jose, under six proxies that are attached in annex. Mr. PEREZ CAMPOS Mariano Jose admits to being aware, after having been informed by the notary, the responsibility it takes as an representative of the founding members, and he confirms that these proxies have been personally signed by the founding members.

The founding members set the statutes of the non-profit organization as follows:

#### TITLE I: NAME -HEADQUARTER - AIM - DURATION

#### **ARTICLE I:** Name – Operational Framework – history:

The association is called « InnovaWood ».

This name should, in all acts, bills, advertisements, publications and other documents issued by the association, be preceded or followed immediately by the words "non-profit association" or the abbreviation "asbl", the indication of its headquarters and its corporation number.

These statutes establish an operational framework for a European Network of:

- 1) Technical Centres, Research Institutes and Educational Institutions engaged in research, technical development, education, training and promotion in the sciences and technologies of forestry, wood and wood products and furniture
- 2) Organisations representative of industry with interests in any of the sciences, technologies, training, education and technology transfer in the fields of forestry, wood and wood products or furniture.

The InnovaWood network was formally established in 2002 as a non-profit company limited by guarantee and of charitable status under Irish law as "InnovaWood Ltd.". As far as they want, all members of "InnovaWood Ltd." can become members of InnovaWood asbl, without obtaining the approval of the Executive Board or any existing member.

« InnovaWood Ltd. » integrated the four founding European networks, namely « EUROFORTECH », « EUROLIGNA », « EUROWOOD » and « EURIFI » that have launched the new network InnovaWood. All members, of any of the four networks at the time of constitution of « InnovaWood Ltd », were automatically members of « InnovaWood Ltd. »



#### **ARTICLE II:** <u>Headquarter – Legal district:</u>

The headquarters are located at rue du Luxembourg 66, 1000 Brussels and is located in the legal district of Brussels, and can be transferred in the same judicial district by resolution of the Executive Board who has the full authority to declare an amendment to this section of the statutes. Any change of address of the headquarters must be published in the Annexes of the Belgian Official Gazette.

### **ARTICLE III:** Aim:

- I) The overall aim of InnovaWood is to bring business benefit to the forestry, wood and furniture chain by providing a forum for its membership organisations to contribute more effectively (within the scope of their activities) to the development of the forestry, wood and wood products, and furniture industries in the framework of increasing the competitiveness of the European industries following the general policies of the European Union.
- II) To provide support and advice to the European Union (EU) from the perspective of its membership, on scientific, technical and educational aspects of forestry, wood / wood based products and components, and furniture and to assist the creation of a European Research and Training Area:
- 1) on the need for European actions in the fields of technical and innovation requirements of industry, research and innovation, education, training, technology transfer initiatives and any further support the EU may choose to stimulate relating to the forestry wood chain and furniture sectors.
- 2) in connection with the sciences and technologies for the development and implementation of any directive or EN-standard in which they are involved, including any transitional arrangement required prior to the full implementation of directives or EN standards.
  - III) In support of the forestry wood chain and furniture sectors:

To support the forestry - wood chain and furniture sectors in developing their technical and skill requirements within the framework of the European Area by contributing to:

- 1) providing scientific, technical and skills support by bringing together the specific competence and experience of the different member organisations.
- 2) the development and conduct, at an international level, of research and technology development programmes, and/or programmes aimed at the application of research findings, funded in whole or part by the European Union or other European, National or International organisations.
- 3) the promotion of a European Training and Education Area in the forestry-wood chain and furniture, through:
- mobility and exchange of students and trainers among the InnovaWood members and industry;
  - adaptation of training programmes to industrial requirements and technological trends;
- mutual recognition of Training and Education programmes among the InnovaWood members.
- the development and implementation of educational and training measures at European level, including the recognition and certification of qualifications
- 4) the preparation of technical requirements needed for the purposes of EN standardisation, including pre-normative research
- 5) the promotion of quality in production processes and products in the European forestry, woodworking and furniture sector, especially in SMEs including:
  - the development and implementation of quality control and certification procedures;



- the development of mutual recognition of testing and quality controls based on national and European standards;
  - the creation of a single European-wide quality certification system.
- 6) the promotion and development of the Information Society in the forestry, wood and furniture sectors
  - 7) sustainable development and protection of the environment
  - IV) In support of members:
- 1) to encourage and facilitate the exchange of information and joint working over the whole range of their activities in order to increase cooperation and mutual understanding among their respective staffs;
- 2) to facilitate member participation in the development and realisation of a European Research and Training Area for the forestry wood chain and furniture sectors.

The association may perform all acts relating directly or indirectly to its aim and all operations to provide assistance or collaboration and participation, by any means, in activities to legal persons or organizations pursuing the same goals as InnovaWood. In any case the association may not engage in substantive business operations and it does not seek to provide its members with material profits.

#### **ARTICLE IV: Duration:**

The association is created to have a unlimited duration.

It can be dissolved by decision of the general assembly after deliberation and agreement on modifications to the statutes or the goals of the association.

# **TITRE II: QUALIFYING CONDITIONS - MEMBERS**

#### **ARTICLE V:** Qualifying conditions:

- 1) InnovaWood is open for membership from any legal entity, Institutions and Organisations from all European countries at the discretion of the Executive Board subject to the General Assembly. InnovaWood is not open for membership by individual persons (except for founding members and Honorary Members).
- 2) To qualify for membership, the member Institutions or Organisations of InnovaWood have to be able to demonstrate established competency in research, education, training, technology transfer and/ or skills development in the sciences and technologies pertaining to forestry, wood and wood products and / or furniture, including their application and utilisation, with a minimum experience of five years. The activity should relate specifically to two or more of the following fields:
- 1) research on forestry, wood or wood based products and components, on wood processing or on ancillary products, including furniture;
  - 2) training, education and skills development in forestry, wood and/or furniture;
- 3) control of products and production processes, including certification at national and international levels;
- 4) standardisation and production of technical requirements at national and/or international level;
- 5) technical assistance at all levels of the forestry wood chain and furniture, in support of producers as well as private or public wood product users;
- 6) provision of information and technical publications used for technology transfer in the forestry wood chain and furniture field.

#### **ARTICLE VI:** Member categories

I. The association has five member categories.



1) Full Membership of the InnovaWood Network is open to Organisations / Institutions and Industry Federations/Associations at the European level who are well established and active in the fields of RTD and/or Training and Education in the sectors of Forestry, Wood Technology and/or furniture, and are based within the European Area.

Full membership is open to institutions and organizations from accession countries in the European Union. They can be classified as an «affiliate full member» if they fulfil the requirements of members from the European Union. The Board may, on approval of the General Assembly, set a reduced membership fee for the affiliated members.

2) Corresponding Membership of the InnovaWood Network is open to Organisations / Institutions and Industry Federations/Associations at the European level who are well established and active in the fields of RTD and/or Training and Education in the sectors of Forestry, Wood Technology and/or furniture, and are based within the European Area.

Corresponding membership is open to institutions and organizations from accession countries in the European Union. They can be classified as an «affiliate Corresponding member» if they fulfil the requirements of members from the European Union. The Board may, on approval of the General Assembly, set a reduced membership fee for the affiliated members.

- 3) Corporate Membership of the InnovaWood Network is open to Industrial companies based within the European Area and with essentially commercial and trading interests in the Sectors of Forestry, Wood Technology and/or furniture.
- 4) Observer membership of the InnovaWood Network is open to Organisations / Institutions and Industry Federations/Associations who are well established and active in the fields of RTD and/or Training and Education in the sectors of Forestry, Wood Technology and/or furniture from outside of the EU, paying full membership fees.
- 5) Honorary Membership may be granted to individual persons by the InnovaWood Board, subject to approval of the General Assembly, where such persons have made exceptional personal contributions to the objectives of InnovaWood and to the advancement of forestry, wood and furniture sector. Honorary Members may not represent Organisations or Institutions who otherwise qualify for Full, Corporate or Corresponding Membership.

Exceptionally the basic qualifying requirements and conditions for membership may be varied by the InnovaWood Board of Directors, on a case by case basis, subject to subsequent approval of the General Assembly.

- II. There is an unlimited amount of members accepted but the minimum number is three. The founding members and first members of InnovaWood, who all have the full membership are the following:
  - The spanish association << AIDIMA >>;
  - Mrs. Ewa RATAJCZAK;
  - Mr. Mark Anthony IRLE;
  - Mr. Joris Camiel René VAN ACKER;
  - Mr. Johannes WELLING:
  - Mrs. Leena Marjatta PAAVILAINEN and
  - Mr. Denis Patrick MC GOWAN.
- III. The number of Corresponding members, Corporate members and Honorary members is unlimited. The present statutes set the rights and obligations of the members' categories.

## ARTICLE VII: Admission of member categories – rights and obligations:

Any candidate Institution or Organisation can apply by sending a letter, which will convey their candidature to the InnovaWood Secretariat for the attention of the InnovaWood



Executive Board of Directors (hereafter called 'The Board'). The applicant must submit their application proposal to the Board with the support of a minimum of three existing InnovaWood members.

The Board will consider and make recommendations on the granting of membership to the General Assembly of InnovaWood

One specific individual from the Member Organisation shall be nominated as the representative member. For the purposes of e-communication, members may register multiple contact points

At the time of the establishment of InnovaWood asbl the members of InnovaWood Ltd qualify as member of InnovaWood asbl, without presenting an application for membership to the Executive Board. Their admission to InnovaWood asbl will be acquired by a simple written request and they will be included in the same membership category as they were in ««InnovaWood Ltd.»»

# **ARTICLE VIII:** Members – Register of members:

The Executive Board holds at the headquarters of the association a register of the members of all categories. This register contains the names and addresses of the members, or in the case of a corporation, the name, legal status and registered office address.

All decisions on admission and resignation of members are entered in the register by the board within eight days after the Executive Board's decision.

# ARTICLE IX: <u>Members – membership fees and payment – maximum</u> membership fee :

Each legal entity, institution or organisation registered in or with headquarters in the member countries of the European Union that has at least two of its activities corresponding to the activities listed in Article V of these articles may appear to be a member of the association. The annual membership fee is decided each year by the general assembly for each membership category. The maximum membership fee that may be required amounts to six thousand euros (€ 6.000,00).

#### **ARTICLE X:** Members – Resignation – Required resignation – Exclusion:

Every member is free to resign from the association by addressing its resignation to the Executive Board. A member Organisation is deemed to have resigned from InnovaWood when payment of membership has not occurred within four weeks following a second written request for membership payment.

A member who resigns has no right to the assets and has no right to reimbursement of paid memberships.

A rejoining fee equal to one year's membership is payable by organisations or individuals whose membership is terminated or who resign.

#### **TITRE III : GENERAL ASSEMBLY**

### **ARTICLE XI:** Composition and power:

All members of InnovaWood constitute the General Assembly.

The general assembly has powers provided by law.

The General Assembly takes strategic decisions on the policies and activities of InnovaWood from proposals made through the Executive Board.

It has the sole right to make amendments to the statutes, to appoint and dismiss directors, appoint, dismiss and fix the remuneration of possible commissioners, accept their resignation and to discharge the Board members and commissioners, approve the accounts, decide to dissolve the association, to exclude a member and wish to convert the association into a



company with a social purpose.

#### **ARTICLE XII:** Calling the meeting:

The General Assembly will meet at least once per year.

The Board is responsible for calling meetings of the General Assembly. A Meeting of the General Assembly may also be called by request to the InnovaWood Secretariat if supported by more than 20% of individual member organisations.

The invitation of any General Assembly shall contain the agenda and documents for consideration by the meeting, addressed to each member at least eight days before the meeting.

#### **ARTICLE XIII:** Decision making:

The General Assembly discusses the activity report and financial report and, where appropriate, the report of a commissioner, prepared in accordance with legal prescriptions.

The Executive Board will answer questions on the report from the members or items on the agenda and, where appropriate, commissioners will comment on their report.

The General Assembly will decide on the adoption of the budget.

#### **ARTICLE XIV:** Number of votes – votes by correspondence – Representation:

The General Assembly shall aim at achieving consensus on all decisions. In the absence of consensus, decisions shall be made by a vote.

Each full member can vote for itself of by proxy. The representation of a member can only be done by another member.

Whenever deemed appropriate, and announced in advance, the Board may decide to accept votes by correspondence.

Each full member has one vote at the meeting and the resolutions are taken by majority vote of the members present or represented, except where otherwise decided by law or these statutes. The Chairman shall have a casting vote.

Corresponding members, Corporate members and honorary members are invited to each General Assembly in the same way as full members, but they are not entitled to vote at the meeting, so that they have only an advisory role.

A quorum shall consist of 30% of the voting membership +1, present or represented during the vote.

No member shall be bound by a decision that is in conflict with the written policies or practices of their organisation or national government.

The General Assembly elects the President, the Vice-President and the Council Members. It also endorses the appointment of the Secretary General, the Thematic Group Coordinators and the external members of the Management Board

# <u>TITRE IV : MANAGEMENT AND ORGANISATION OF THE ASSOCIATION \_</u> <u>CONTROL</u>

#### **ARTICLE XV:** Executive Board (« The Board »):

The board is composed of at least three people. However, if only three people are members of the association, the Executive Board is composed of two people. The number of Board members must in any case always be less than the number of members of the association.

Only Full Members may be elected to the Board.

#### **ARTICLE XVI:** Representation of the Association:

The association is adequately represented in all legal and binding agreements if at least two Board Members act jointly.

#### **ARTICLE XVII:** Executive Board – Composition – Meetings:

The administrative Council, called the Executive Board of Directors of InnovaWood



('The Board'), is comprised of the President, the Vice-President, four Council Members and the Secretary General (non-voting member).

The Board will formally convene at least twice per year

The Board is responsible for overseeing the day to day operation of InnovaWood and for preparing the General Assembly meetings. It controls the budgets and proposes any necessary decisions or actions for the development of the association.

### **ARTICLE XVIII: Power of the Executive Board:**

The Executive Board manages the working of InnovaWood and has all necessary powers to carry out all administrative agreements and functions of the association, provided that these agreements are not in contravention of the decisions of the General Assembly.

#### **ARTICLE XIX:** The President:

The General Assembly elects the President for a two-year term. The President chairs InnovaWood meetings and represents InnovaWood as necessary following the policies and strategies agreed by the General Assembly and/or the Board.

The President is responsible, with the assistance of the Vice-President and Council Members as necessary, for:

- 1) The initiation, development and implementation of policies and strategies and actions to advance the objectives of the InnovaWood network and its members
  - 2) The effective operation of the Secretariat of InnovaWood.

The President shall not serve more than two terms consecutively

#### **ARTICLE XX:** The Vice-President:

The Vice-President is elected by the General Assembly for a two-year term to overlap with the term of the President. The Vice-President is elected to succeed the outgoing President at a time decided by the General Assembly and in any case after a period of not more than four years from the President's first election.

#### **ARTICLE XXI:** The Executive Board members (« Council members »):

The Council Members, not more than four in number, are elected by the General Assembly for a two-year term. In ensuring continuity, the timing of the election of the Council Members shall be such that no more than two shall change at any election. Initially the terms of two Council Members will be planned in such a manner so as to initiate this process.

The Council Members are responsible for the development of the InnovaWood programme and to assist the President and Vice-President.

The Council Members shall be elected from within the Full Members category of InnovaWood membership and each shall notionally represent one of the following four areas:

- 1. Forestry
- 2. Wood science / technology and processing
- 3. Furniture
- 4. Training and education

The Council Members are eligible to be elected as President or Vice-President. They may not serve more than 2 terms consecutively.

By prior agreement, the Vice-President or an Council Member will chair meetings in the absence of the President or on his/her request and will otherwise carry out the duties of the President as required.

#### **ARTICLE XXII:** The Management Board:

The Management Board is chaired by the President. It will be responsible for:

1. proposing relevant activities in support of the forestry, wood and furniture chain,



- 2. reviewing proposals and recommendations from members for activities
- 3. reviewing the progress of InnovaWood and
- 4. making recommendations to the Executive Board for the future development of InnovaWood.

The Management Board shall comprise of the Members of the InnovaWood Executive Board together with the Thematic Group Co-ordinators and up to five co-opted representatives of other European stakeholders co-opted by the Executive Board. At least two of the co-opted members shall be representatives from European Industry Federations/Associations. Working Group Convenors and Network Leaders may be co-opted from time to time on a case by case basis.

The Management Board shall normally meet twice a year in association with a meeting of the Executive Board of Directors.

## ARTICLE XXIII: The InnovaWood Secretariat:

The InnovaWood Secretariat has a permanent, independent office location; at the headquarters under the day to day management of the InnovaWood Secretary General.

The Secretary General shall be appointed by the Board and endorsed by the General Assembly to administer InnovaWood finances and co-ordinate the Secretariat work programme to give effect to the InnovaWood objectives.

The Secretary General shall be responsible for the day to day operation of InnovaWood, including employment of additional staff within the approved budget.

The Secretary General shall be responsible for maintaining the accounts and presenting financial statements to the Board at quarterly intervals and to the General Assembly at the end of each financial year. Annual financial statements shall comprise an income and expenditure statement and a budget projection for each forthcoming financial year.

#### **ARTICLE XXIV: Control:**

In accordance with the law related to non-profit associations there is no need to appoint a auditor as long as the association meets the criteria of "small organization".

In the case that the association no longer meets this criteria, the control of the association shall be entrusted to one or more auditors being members of the Institute of auditors who will be appointed by the General Assembly.

# <u>TITRE V : OPERATIONAL ORGANISATION AND STRUCTURE -THEMATIC</u> <u>GROUP - WORKING GROUPS - NETWORKS - EU PROJECTS</u>

# **ARTICLE XXV: Thematic Groups:**

In order to represent the forestry-wood chain and furniture sectors the InnovaWood organisation shall have a maximum of five Thematic Groups. The themes of the Thematic Groups will be agreed at the General Assembly.

Each Thematic Group shall be led by 2 elected Co-ordinators, appointed by the General Assembly. The Thematic Group Co-ordinators shall be responsible to the Executive Board for ensuring active and relevant technical activities are conducted within their Thematic Groups. Full and effective co-ordination with the Secretariat, with other Thematic Groups and with the Executive Board will take place within the forum of the Management Board.

#### **ARTICLE XXVI: Working Groups:**

Working Groups will be established and convenors appointed by the Thematic Group Coordinators. The Working Groups will conduct activities on defined task and will be disbanded at the successful completion of the task. Working Groups will be open to all members of InnovaWood and they will be created to encourage active participation of all members in the work of InnovaWood. A Working Group is at liberty to use workshops, seminars, meetings and



other activities to ensure maximum participation by InnovaWood members.

Convenors of Working Groups shall be responsible for initiating and encouraging specific, relevant activities within the scope of their Working Group. They will also be responsible for co-ordination with the Thematic Group Co-ordinators and the Secretariat.

#### **ARTICLE XXVII:** Networks:

To accommodate specific specialised fields where a focus is required or requested by at least 20% of the members on special topics, InnovaWood shall provide for 'Networks' with 'Networks Leaders'. Networks may be established at the request of groups of Members to serve a particular and defined technical requirement.

Only Thematic Groups will be regarded as the Standing Structure of InnovaWood. Working Groups and Networks will have a predetermined life span or may be disbanded if inactive for a period of 12 months. Both units report to the relevant Thematic Group Coordinator, Executive Board or the President, depending on who has created them.

The Executive Board of Directors and the Management Board will keep the functioning of the organisational structure regularly under review. Recommendations on improved functionality may be submitted to the Executive Board through the Secretary General.

# **ARTICLE XXVIII:** EU Project Involvement:

InnovaWood and its members commit themselves to support each other in the development and implementation of Research and Innovation activities in European projects that are of common interest. InnovaWood members will, via a written agreement signed by the Director (and/or the President) of InnovaWood, according to a resolution taken by the InnovaWood Executive Board, be eligible to represent InnovaWood and to contribute to tasks allocated to InnovaWood within EU funded projects. The resources applied will count as InnovaWood project resources.

# TITRE VI : Financial year - Funding ARTICLE XXIX : Financial year :

The InnovaWood financial year will run from 1 January to 31 December.

#### **ARTICLE XXX:** Funding:

On the basis of proposals from the Board, the General Assembly determines the annual membership subscriptions of all membership categories to InnovaWood.

The Secretary General will submit to the Board before the start of each financial year, a budget for funding of the services of the Secretariat in that year. This will be accompanied by an estimate of expected expenditure in the current financial year. Following adoption by the Board and approval of the General Assembly, InnovaWood members will each pay their membership subscription on receipt of an invoice.

The Secretary General is responsible for managing the finances of InnovaWood and will present invoices appropriate to a member's category of membership.

Member organisations will bear individually any other expenditure associated with their participation in InnovaWood.

Subject to the approval of the Executive Board, InnovaWood may seek funding from sources other than membership fees exclusively, provided that those sources do not imply that the association is engaged in substantial business operations.

#### **TITRE VII: LAGUAGE**

#### **ARTICLE XXXI : Language :**

The Working language for all InnovaWood meetings will be English.

#### TITRE VIII: MODIFICATIONS TO THE STATUTES



#### **ARTICLE XXXII:** <u>Modifications to the statutes:</u>

The General Assembly can only vote on amendments to the statutes if the modifications are explicitly specified in the agenda of the meeting and if at least two-thirds of full members are present or represented.

Changes to the statutes can only be adopted by a two thirds vote of full members present or represented.

However, amendments dealing with changes to the goals of the association can only be adopted by a majority of four fifths votes of the full members present or represented.

Where two thirds of the full members are not present or represented at the first meeting, a second meeting may be convened. This meeting can validate, and adopt amendments to the statutes as described in paragraph 1 or 2 of this Article regardless of the number of members present or represented. The second meeting may not be held less than fifteen days after the first meeting.

# <u>TITRE IX : DISSOLUTION – LIQUIDATION – ALLOCATION OF ASSETS</u> ARTICLE XXXIII : Dissolution :

The dissolution of the association can only be made by the General Assembly considering modifications to the scope and goals of the association.

#### **ARTICLE XXXIV:** Liquidation:

If the Association is to be dissolved, for any reason whatsoever, the process of liquidation will be managed by one or more appropriate liquidators who shall carry out the liquidation by virtue of a resolution of the General Assembly or by virtue of a decision of a court at the request of any interested person.

The allocation of assets is decided by the General Assembly or default General Assembly, by the liquidator which will carry out an allocation of assets that conforms as much as possible the goals of the association.

# **TITRE X: MISCELLANEOUS**

#### ARTICLE XXXV: <u>Common law:</u>

The provisions of the law of June 27, 1921 on non-profit Associations whether implied or written that would not be lawfully endorsed by these statutes are deemed to be included in these articles.

#### TRANSITIONAL AND FINAL PROVISIONS

Through their representative, the founding members declare that the following decisions will become effective from the moment that the statutes will be presented to the court, this is the moment that the association acquires moral status.

#### 1. First financial year and General assembly:

The first financial year starts the day that the association acquires legal status and ends on 31 December 2010. The first ordinary General assembly will take place in 2011, in accordance with the statutes.

#### 2. Costs:

Through their representative, the founding members declare that the expenses, costs, fees and charges, in any form whatsoever, appertaining to the establishment association amounted to two thousand five hundred euros ( $\leq 2.500,00$ ).

#### 3. Nominations:

The following are nominated as Executive Board members: Mr. Mariano PEREZ CAMPOS, Mrs. Ewa RATAJCZAK, Mr. Mark Anthony IRLE, Mr. Joris Camiel René VAN ACKER, Mr. Johannes WELLING and Mrs. Leena Marjatta PAAVILAINEN, referred to above. Their function



within the Board will be:

- president : Mr. Mariano PEREZ CAMPOS, referred to above;
- vice-president : Mrs. Ewa RATAJCZAK, referred to above;
- council members : Mr. Mark Anthony IRLE , Mr. Joris Camiel René VAN ACKER, Mr. Johannes WELLING, Mrs. Leena Marjatta PAAVILAINEN, referred to above.
  - 4. Adoption by the Association of commitments made during the transition period.

The members declare to be aware that the association shall only acquire legal status and will commence its existence at moment of submission of the statutes at the Registry of Commerce.

The members declared that the responsibilities referred to in these statutes are taken over by the association at the moment of submission of the statutes at the Register of Commerce when the association acquires legal personality. This will be done within the two year period from the signing of the statutes.

The responsibilities obtained in the statutes between the signing of the statutes and the publication in the Gazette National shall be taken over by the association within the six months following the acquisition of legal status.

#### **ENACTED AT**

Molenbeek-Saint-Jean (1080 Bruxelles), boulevard du Jubilé, 92.

Date as above

And reading the full and annotated text, the founders, represented as said before, acting in their various capacities, have signed with me, Notary.